

Employee Donation Fund (EDF)

2024 Guidelines for Giving & Application Process



ARCELORMITTAL DOFASCO'S COMMITMENT TO THE COMMUNITY

Since 1943, ArcelorMittal Dofasco employees have supported countless organizations and causes through its voluntary employee payroll deduction program known as the Employee Donations Fund (EDF).

Managed by employees, the donation fund is our way of giving back directly to those most in need in the various communities where we with live, work and play.

APPLICATION PROCESS

Organizations will submit a one-time application to the ArcelorMittal Dofasco Employee Donations Fund (EDF) by no later than Friday, November 8, 2024, for full year granting.

Incomplete applications will not be reviewed. Applications received after the deadlines posted above will not be considered.





ELIGIBILITY:

At ArcelorMittal Dofasco, we value our employees and the diversity of thought, experience, gender, religion, age, race, ethnicity, sexual orientation, education, and other qualities that they bring to the job every day. As such, the ArcelorMittal Dofasco's Employee Donations Fund (EDF) seeks out community partners that share its passion for building diversity and inclusion in our community.

WHAT WE FUND:

The ArcelorMittal Dofasco Employee Donations Fund primarily supports local community needs with a particular interest in:

- Health and Human Services with a preference to mental health supports, housing assistance, and providing individuals with opportunities to take part in community activities programs and/or services.
- Food Banks with particular focus on the purchase and distribution of healthy food.

The ArcelorMittal Dofasco Employee Donations Fund (EDF) will provide a one time grant to registered charities for programs or projects. The grant amount to be awarded is to a maximum of \$60,000.00 (CDN). Funding must be used within the grant year 2025.

WE DO NOT FUND:

- Political or fraternal organizations, Service Clubs, or third-party organizations that raise funds for charity.
- Individual pursuits.
- Private (fee based) elementary or secondary schools.
- Religious organizations, unless they are engaged in a significant project benefiting the entire community.
- Conferences, events, or golf tournaments.
- Advertising or promotional campaigns.
- Travel-related events, including student trips or tours.
- The publication of books or movie productions.
- Private foundations.
- Sports teams.
- Capital Campaigns.
- Multi-year funding.
- Organizations operating for a profit.
- Government agencies.
- Endowment funds.
- Grants to cover operating deficits.



EVALUATIONS FOR FUNDING ARE BASED ON:

- The organization's ability to provide direct-impact programming to the end-user.
- Whether the organization's programs/projects align with the ArcelorMittal Dofasco Employee Donation Fund's community investment strategy.
- Whether the organization provides unique services to our local communities.
- Whether the organization has a clear evaluation process with planned outcomes that support its mission.
- The organization can demonstrate willingness to work with other funding stakeholders to achieve greater sustainability and shared knowledge.
- Evidence of broad-based financial support and sustainability of organization.
- Less than 14% of its budget is directed to administrative or fundraising expenses
- It has strong fiscal management.
- It has a budget/recovery plan to strengthen its financial position if it is currently in a deficit position.
- The ArcelorMittal Dofasco Employee Donations Fund budget and size of the individual request in relation to Fund's overall budget.



PUBLICITY:

The ArcelorMittal Dofasco Employee Donations Fund (EDF) wants to hear about the outcomes and impacts of the initiatives it funds.

All grant recipients must provide the ArcelorMittal Dofasco Employee Donations Fund with stories or news that can be shared with its Employee Donation Fund members. The ArcelorMittal Dofasco Employee Donations Fund will publish, retweet, "like", etc. stories to profile achievements and the partnership.

Grants from the ArcelorMittal Dofasco Employee Donations Fund are made possible by generous support of our voluntary member donors who have contributed funds to support local projects and initiatives. Public recognition of the grant thereby provides recognition to all donors, thus encouraging future contributions to these important community resources.

HOW TO APPLY:

Please note that applications for 2025 are now closed. Information regarding the 2026 application period will be available at a later date.

The ArcelorMittal Dofasco Employee Donations Fund Committee will assess applications by examining how well the proposed activities support our areas of interest, objectives, and criteria.

All applications must be made on-line through our electronic application process. Paper copies will not be considered.

If you experience technical difficulties, please contact edf.dofasco@arcelormittal.com or 905.548.7200 x 7821.

Requesting organizations are required to be a registered charity and in good standing with the Canada Revenue Agency (CRA).

HOW TO APPLY:

The following documents are required as attachments to your grant application:

1. The most recent audited financial statements
2. Your current operating budget
3. If applicable, a specific project/program budget for the proposed program, including committed and anticipated funding sources
4. A list of your current Board of Directors with affiliations
5. A copy of your most recent annual report
6. A list of your current funders

Incomplete applications, without required documentation, will not be reviewed, or acknowledged.



Revision History:

RBM:lac

September 11, 1998

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RA

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